



# Northern Safety Solutions Inc.

"Your Trusted Health and Safety Provider"



## NSS MONTHLY NEWSLETTER



April 2025

### Competent Supervisors

What is the definition of a supervisor under the Occupational Health and Safety Act (OHSA)? A *supervisor means a person who has charge of a workplace or authority over a worker.*  
As per OHSA, an employer shall when appointing a supervisor, appoint a competent person.

Supervisors require training to be an effective supervisor. This training will help them lead workers that are under their supervision, minimizing interpretation and deviation that could lead to injuries.

#### Basic training

As per the MLITSD, employers must ensure that Ontario supervisors have completed a basic occupational health and safety awareness training program "Supervisor health and safety awareness in 5 steps training". This training is a great starting point but does not meet the legislation requirements of competent.

In order to meet this requirement a supervisor must receive supervisor competency training.

#### Competency training

This training should provide the following training components as a minimum...

- Referencing the Act
- Roles and Responsibilities of Workplace Parties
- Work Refusal Process
- Work Stoppage Process
- MLITSD Inspectors role and types of orders
- Supervisor Tools to be an Effective and Competent Supervisor
- WSIB Claims Cost Analysis
- Early and Safe Return to Work Program
- Observation and note taking

Setting our supervisors up to succeed means success for all workplace parties.

#### Supervisor Competency Training

NSS provides Supervisor Competency training in two-day training session. Our training is in depth and will give the supervisor the tools to become competent. Our training sessions are motivating and engaging...come experience our training!!

Training dates for our in class Supervisor Competency training - April 28 & 29, 2025

Training dates for our distance learning Supervisor Competency training - May 5 & 6, 2025

**Call to book your training today!**

**Northern Safety Solutions your trusted health and safety provider**



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