



NSS MONTHLY NEWSLETTER



November 2024

Meeting our Training Obligations

Are we meeting our obligations to provide the required training to our workers, under the Occupational Health and Safety Act (OHSA) and the regulations that govern your workplace.

One of the fundamental rights of a worker is the “Right To Know”, this includes the right to know about hazards in the workplace. The best way to provide the information on hazards is through training on the task or piece of equipment.

To remain compliant with health and safety legislation in Ontario, your workers may be required to complete some (or all) of the following training:



Joint Health & Safety Committee (JHSC) Certification

Organizations with 20 or more workers need to have at least two JHSC members (one worker and one management) who have completed their JHSC Certification.

Standard First Aid

Workplaces covered by the Workplace Safety and Insurance Act must have at least one worker on-site at all times with a valid first aid certification.

Working At Heights

Working at Heights training is required for anyone who works on a construction project using most standard methods of fall protection.



Training for Forklift, Overhead Crane, Aerial Work Platform

The OHSA requires employers to train workers using equipment or heavy machinery and ensure they are competent operators.

In addition to the above, organizations in Ontario are required to provide training on the following topics:

- Workplace Hazardous Materials Information System (WHMIS)
- Worker Health and Safety Awareness/Supervisor Health and Safety Awareness
- Workplace Violence and Harassment
- Accessibility for Ontarians with Disabilities Act (AODA)



Northern Safety Solutions offers all this training in different formats such as in-class, virtual and online

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