



# Safety Talk



**September 2024**

## New Workers

New workers and young workers have a 25% chance of getting injured in the first 30 days of their employment in the workplace. In Ontario, an average of 44 young workers are injured or killed every day while working on the job. However, many of these accidents are preventable. Safety in the workplace is a shared responsibility between workers, supervisors, managers and the employer.

**As a worker you have the following rights in the workplace**

### 1. **Right to Refuse**

- Right to refuse work that you believe is dangerous to you or someone else

### 2. **Right to Know**

- Right to know about the hazards associated with the work that you are asked to do
- Right to ask for training and assistance before operating machinery
- Right to know about the chemicals in the workplace
- Right to know about the policies and procedures of the workplace
- Right to know how to do the task that you have been asked to do

### 3. **Right to Participate**

- Right to participate in health and safety in the workplace
- Right to participate in training



***Exercising your rights will help keep you safe at work!***

- Ask questions if you are not sure on how to perform the task safely
- Ask for training so that you are confident in performing the task safely
- Report all injuries to your supervisor or manager

***Together, we can prevent these unnecessary injuries and fatalities***



**Northern Safety Solutions Inc.**

955 Bancroft Drive, Sudbury ON P3B 1P8

Toll Free: 1-866-524.1975

[www.northersafetysolutions.com](http://www.northersafetysolutions.com)

*"Working Safely for the Health of It"*

