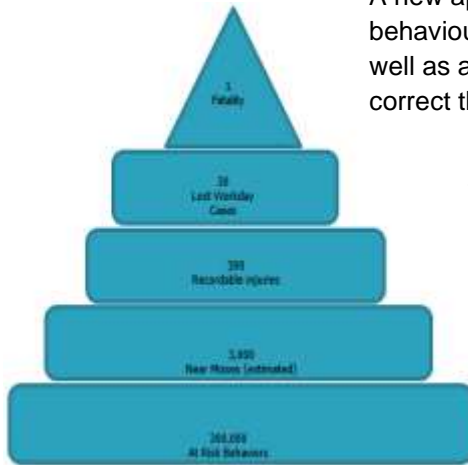




Near Miss Incident - March 2023



A new approach to safety is behavioural based safety; which incorporates at-risk behaviours that a worker demonstrates during the tasks performed at the workplace, as well as at home. This theory suggests that workplace parties have a huge opportunity to correct these at-risk behaviours before they become a near miss.

Levels of Commitment to Safety

There are levels of commitment through the behavior-based safety that can be observed by the supervisor within the work day.

Level 1 – Comply to safety when it is convenient

Level 2 – Comply to safety when we have to

Level 3 – Believe in safety for themselves and their family

Level 4 – Believe in safety for themselves, their family, and their co-workers

What is a Near Miss?

A Near Miss is an unplanned event that did not result in injury, illness, or damage – but had the potential to do so. Only a fortunate break in the chain of events prevented an injury, fatality, or damage; in other words, a miss that was nonetheless very near.

Everyone is a blend of these various levels. The Question becomes: *“which level of commitment do we demonstrate most frequently?”*

We create our culture by what we demonstrate personally, and by what we reward and tolerate in others.

People will work to the level of safety that’s expected.

A strong safety culture will begin when we start to make safety a habit. Creating a safe work environment is a personal responsibility, as well as a corporate responsibility.



Key Points of Near Misses

- Incidents occur every day at the workplace that could result in a serious injury or damage.
- A near-miss program may help prevent future incidents.
- Employers need to make the process of reporting a near miss as easy as possible.