



NSS MONTHLY NEWSLETTER

September 2023

Risk of Workplace Violence

Reports of workplace harassment and violence are on a rise in Ontario workplaces.

It is important for employers to address any unwanted behaviours early to minimize the potential for workplace harassment to lead to workplace violence. Employers have specific duties with respect to workplace harassment and workplace violence under the Occupational Health and Safety Act.

This month, Northern Safety Solutions is focusing on the risk of workplace violence assessment. We have noted that this is a gap in many workplaces that is not complete.

The Act requires employers to assess the risks of workplace violence that may arise in the workplace. Employers are required to develop a policy and maintain a program regarding workplace violence in their workplace. The program is to include the measures and procedures to control the risks identified in the assessment.

Has the assessment for risk of workplace violence been completed in your workplace?

Let Northern Safety Solutions assist you...we can...

- Conduct a walkthrough of your workplace to assess the risks of workplace violence
- Develop an assessment report for the employer.
- Consult with the employer to finalize the risk of workplace violence assessment for posting in the workplace.
- Review your company policy and program on workplace violence for compliance.
- Review your company policy and program on workplace harassment for compliance.

Call our office or email: info@nss4.com for a quote.



***Northern Safety Solutions would like to welcome
Universal Home Care to our Workplace Management Systems!***



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