



NSS MONTHLY NEWSLETTER

November 2021

COVID-19 Vaccine Certifications and Policy in the Workplace

A large portion of workplace inspections in 2020 and 2021 have focused on ensuring that employers take precautions to keep workers safe from COVID-19. If a Ministry of Labour inspector visits your workplace, they may focus on COVID-19 prevention as well as other workplace-specific hazards. The Ministry of Labour is increasing their workplace inspections at workplaces with the hiring of approximately 100 new inspectors on September 27, 2021. These new Ministry of Labour inspectors will be focusing on procedures and policy that workplaces have in place to protect the worker from COVID-19.

When auditing a workplace for COVID-19 related health and safety hazards, a MOL inspector may look for:



- Proper use of PPE
- Hand hygiene procedures
- COVID-19 screening
- A documented COVID-19 workplace safety plan and policy
- Frequent disinfection of all surfaces, particular those in high touch/traffic areas
- Physical distancing of at least 2 metres and or physical barriers
- COVID-19 workplace safety posters
- Vaccination verification policy
- Vaccination educational program

Some of the COVID-19 controls required for your workplace will depend on your sector. The Government of Ontario offers sector-specific guidance to help you understand how to protect your workers.

Proof of vaccination is now required in Ontario when attending:

- Restaurants
- Gyms
- Movie theatres, concert venues and casinos or gaming events
- Sporting events etc.



Northern Safety Solutions can assist your workplace with the following.

- COVID-19 safety plan and policy
- online COVID-19 protocol module
- COVID-19 vaccination policy
- Vaccination educational program



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