



# Safety Talk



February 2021

## Health and Safety Training

Every worker has the right to go home safe at the end of every shift. In order to ensure this happens, everyone in a workplace has responsibilities to ensure the chance of injuries or accidents are kept to a minimum. To do so, safety training is an essential and mandatory part of working in the Province of Ontario.

There are 4 training modules that are required to be completed by all workers in Ontario workplaces depending on their role.

- Workplace Hazardous Materials Information System (WHMIS 2015)
- Accessibilities for Ontarians with Disabilities Act (AODA)
- Workplace Violence and Harassment Training
- Worker Health and Safety 4 Step Awareness Training **OR**
- Supervisor Health and Safety 5 Step Awareness Training

**NOTE:** During COVID-19 it is also essential that workers who are required to wear masks at work such as an N95, KN95 or respirator, are properly fit tested to ensure a secure seal. This will prevent any harmful substances from entering into the workers immune system.

Additional training may be required for specific roles a worker takes on in a workplace. All workers must also be trained and adhere to the COVID-19 protocols specific to your workplace. Please ask your Supervisor or Employer about any training that should be completed before you start to work.

Whether the training takes place in a classroom setting, out in the field or through distance learning, now is as good a time as any to obtain the training needed to ensure all workers are set up for success and competent in their duties.



**Northern Safety Solutions Inc.**

955 Bancroft Drive, Sudbury ON P3B 1P8

Toll Free: 1-866-524.1975

[www.northersafetysolutions.com](http://www.northersafetysolutions.com)

*"Working Safely for the Health of It"*

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